**Cambia Software Development Engineer**

Job Locations US-OR-Portland | US-WA-Seattle

Requisition ID

2018-24653

Category (Portal Searching)

Information Technology

**Overview**

**Software Development Engineer**

**Portland, OR or Seattle WA**

**Are you a Dev Engineer with AWS experience? If so, Cambia Health needs you!** This position participates in a team environment for the delivery and maintenance of application systems. Responsible for designing, implementing , debugging and testing of applications in an agile environment.

**Responsibilities & Requirements**

**Accountabilities in this Role:**

* Architect and develop cloud optimized services and APIs.
* Follow best practices with respect to cloud architecture, design patterns and programming
* Ensure solution meets nonfunctional requirements such as scalability, availability, performance, testability etc.
* Implement/Understand DevOps practices such as infrastructure as code, continuous integration and automated deployment
* Support IT and Business partners by researching, identifying and resolving complex technical problems.
* Continuously seeks to improve job skills. Actively participates in the company's learning environment. Works on compensating for personal limits in both technical and professional soft skills.
* Identify and meet delivery timelines while maintaining a high level of quality.
* Prepare and/or direct the creation of program, system, operational and User documentation.
* Prepare and/or direct the creation of system test plans, test criteria, and test data.
* Perform and/or direct testing and documents the results.
* Expected deliverables include but are not limited to requirement analysis, system analysis, system design, data models, program design, source code development, test case development, testing, and documentation.
* In this position, it is essential that departmental policies and procedures be adhered to. These include, but are not limited to, technical and architecture standards, production implementation standards, regular status reporting, regular participation in team, regular one on one meetings with Lead or Manager, and providing work estimates and regular time tracking.

**Minimum Job Qualifications and Technical Competencies:**

* Bachelor’s degree in Computer Science, Mathematics, Business Administration, Engineering or a related field. Appropriate additional experience beyond the minimum required experience may be substituted for education.
* A total of 6 years relevant experience in a multi-platform environment, including, but not limited to application development or database development.
* Experience will typically include significant involvement with one or more of the following key technologies: AWS, Python, Spark, Java Web Services, React JS, Node JS, Jenkins, Oracle, SQL Server, Sybase, XML.
* Communicates clearly in a timely manner in both verbal and written communication with other Software Development Engineers.
* Able to work well with, and potentially lead, groups of business customers and IT partners.
* Able to provide technical direction and solutions to other team members.
* Able to lead multi-discipline teams for work efforts which includes estimating, coordinating, tracking progress, inspiring others to complete tasks on time, assisting with resolving issues and creating status reports.
* Able to mentor and coach other junior team members in technical matters.

**About Us**

At Cambia, we advocate for transforming the health care system. You aren’t satisfied with the status quo and neither are we. We're looking for individuals who are as passionate as we are about transforming the way people experience health care. We offer a competitive salary and a generous benefits package. We are an equal opportunity employer dedicated to workforce diversity and a drug and tobacco-free workplace. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, age, sex, sexual orientation, gender identity, disability, protected veteran status or any other status protected by law. A drug screen and background check is required.

Cambia’s portfolio of companies spans health care information technology and software development; retail health care; health insurance plans that carry the Blue Cross and Blue Shield brands; pharmacy benefit management; life, disability, dental, vision and other lines of protection; alternative solutions to health care access; and free-standing health and wellness solutions. We have nearly a century of experience in developing and providing health solutions to serve our members.

We had our beginnings in the logging communities of the Pacific Northwest as innovators in helping workers afford health care. That pioneering spirit has kept us at the forefront as we build new avenues to improve access to and quality of health care for the future.

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